

IC 25-40

ARTICLE 40. EMPLOYEE ASSISTANCE PROFESSIONALS

IC 25-40-1

Chapter 1. Definitions

IC 25-40-1-1

Applicability of chapter

Sec. 1. The definitions in this chapter apply throughout this article.
As added by P.L.185-1999, SEC.1.

IC 25-40-1-2

"Association"

Sec. 2. "Association" refers to the Employee Assistance Professionals Association, Inc., a national nonprofit organization designed to authorize state programs.
As added by P.L.185-1999, SEC.1.

IC 25-40-1-3

"Certified employee assistance professional"

Sec. 3. "Certified employee assistance professional" means an individual who meets the requirements of and remains in good standing with the commission.
As added by P.L.185-1999, SEC.1.

IC 25-40-1-4

"Commission"

Sec. 4. "Commission" refers to the Employee Assistance Certification Commission, a nationally recognized body that certifies employee assistance professionals.
As added by P.L.185-1999, SEC.1.

IC 25-40-1-5

"Employee assistance professional"

Sec. 5. "Employee assistance professional" means an individual who:

- (1) practices the employee assistance profession by providing workplace based services designed to address employer and employee productivity issues;
- (2) practices the employee assistance profession by assisting employees and dependents of the employees with identifying and finding the means to resolve personal problems that affect the employee or the performance of the employee, not to include services provided by licensed mental health professionals; and
- (3) is:
 - (A) a certified employee assistance professional; or
 - (B) experienced and trained in providing the services described in subdivisions (1) through (2), including the subjects described in IC 24-40-2-1(1) through

IC 24-40-2-1(5).
As added by P.L.185-1999, SEC.1.

IC 25-40-1-6
"Program"

Sec. 6. "Program" refers to the Indiana chapter of the association, or other in-state, local programs, as authorized by the association, that are designed to identify employee assistance professionals who are certified by and remain in good standing with the commission.
As added by P.L.185-1999, SEC.1.